Why choose Missouri S&T?

Missouri S&T’s new industrial-organizational psychology (I-O) degree provides a strong foundation in scientific methods, management of human resources, and applying strategies and training techniques to make organizations more effective.

Students may select a thesis option (a good choice for students seeking a research-intensive career) or a non-thesis path in one of three tracks:

- **Leadership in technological organizations**: learn leadership theories and how to apply them to improve organizational effectiveness
- **Psychometrics**: help develop psychological tests and measurement tools to improve employee selection, training, and performance
- **Human factors**: design environments to meet employees’ capabilities and limitations by studying how they work

**Job outlook**


**How to apply**

Visit apply.mst.edu and choose the selection that best describes your application status.

- **Fall semester**: apply by June 15
- **Spring semester**: apply by Nov. 15

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**Online or in person – you choose**

Earn your degree in a traditional classroom format or online. *U.S. News & World Report* ranks Missouri S&T among the nation’s best universities for online graduate programs. Online or on campus, the I-O degree can be completed in as little as two years.

**Program requirements**

Candidates with a bachelor’s degree in psychology or a background in psychology are preferred. Previous coursework should include:

- General Psychology
- Statistics
- Research Methods
- Three of the following six courses prior to entering the program.
  - Cognitive Psychology
  - Social Psychology
  - Neuroscience
  - Sensation and Perception
  - Personality Theory
  - Abnormal Psychology

* Students without these preliminary courses will be considered for admission, but must complete these courses as part of their graduate studies. Completing these required courses does not count toward the 36-hour master’s degree requirement.